Director Skills and Qualifications (2023)

Skills and Qualifications	Peter Carlson	Mary Choksi	Morgan Davis	Margaret Dillon	Philip Gelston	Weston M. Hicks	Manning Rountree	Suzanne Shank	David Tanner	Steven M. Yi
Insurance/Financial Services Industry Experience promotes our Board's ability to define and direct our strategy, evaluate potential transactions, and oversee and strategically guide our management team	✓	✓	✓	✓		✓	✓	✓	✓	✓
Senior Leadership Experience enhances our Board's ability to understand and impact the opportunities and challenges management faces in leading our businesses	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Financial Reporting Expertise strengthens the Board's oversight of our financial statements and internal controls	✓	✓		✓		✓		✓	✓	
Risk Assessment/Risk Management Experience strengthens the Board's oversight of complex risks facing the Company	✓		✓	✓	✓	✓	✓	✓	✓	
Legal/Regulatory Expertise provides the Board with insights into the highly regulated insurance and financial services industries, as well as guidance on these aspects of our mergers and acquisitions activity					✓				✓	
Public Company Board Experience equips our Board to maintain robust governance and board practices that are designed to put owners first		✓	✓	✓	✓	✓	✓	✓	✓	✓